



Child Safeguarding Statement

Section 1 – Club information

Highfield Squash Club provides various sporting activities and opportunities for young people through participation in clubs, regional/provincial events and through our national teams.

Club details:

Name: Highfield Squash Club

Sport: Squash Racquets

Location : Woodleigh Park, Model Farm Road, Cork, T12T027

Size (Number of staff/members/clubs): No staff. 220 Members in total (including 36 Junior members).

Activities: Social/Competitive Squash & Squash Coaching

Section 2 - Principles to safeguard children from harm

Highfield Squash Club is committed to safeguarding children. By working under the guidance of our NGB Safeguarding Policies, our Committee, volunteers and coaches, when working with our young people, seek to create a safe environment for young people to grow and develop within sport.

The following set of principles should be adhered to:

Importance of childhood - The importance of childhood should be understood and valued by everyone involved in sport.

Needs of the child - All children's sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical and personal needs of young people.

Integrity in relationships - Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.

Fair Play - All children's sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.

Quality atmosphere & ethos - Children's sport should be conducted in a safe, positive and encouraging atmosphere.

Competition - Competition is an essential element of sport and should be encouraged in an age appropriate manner. A child centred ethos will help to ensure that competition and specialisation are kept in their appropriate place.

Equality - All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background or political persuasion.



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Section 3 – Procedures & Policies

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice) and with reference to the Safeguarding Statement of our NGB, Irish Squash.

A Risk Assessment dedicated to Child Safety at Highfield Squash Club has been prepared to identify the risks that may be present and the procedures and policies in place to mitigate against these risks. The Risk Assessment can be found on our website http://highfield squash.com.

In addition to our Risk Assessment document described above, there are further procedures and policies that support our intention to safeguard children while they are availing of our activities.

Highfield Squash Club has also adopted the Safeguarding Policy of our NGB, Irish Squash. This can be found at (<u>Safeguarding-Policy-for-Childrens-Squash-FINAL</u>) and it should be noted that this policy contains elements that are not applicable to Highfield Squash Club due to its size.

Outside of these exceptions, the policies and procedures outlined in the Safeguarding Policy are adopted and followed by Highfield Squash Club. These include:

- Procedures for the management of allegations of abuse or misconduct by members, coaches or volunteers against a child availing of our activities.
- Procedures for the safe recruitment of volunteers to work with children in our activities.
- Procedures for access to child safeguarding training and information, including the identification of the occurrence of harm.
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities.
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons.
- Procedure for appointing a relevant person.

Please note that all procedures listed are available on request. The Mandated/Relevant Person for Highfield Squash Club is Chris Engel.

Section 4 – Implementation

We recognise that implementation is an ongoing process. Our Club is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:





Child Safeguarding Statement

• That all Committee Members, Coaches and Volunteers have been furnished with a copy of this statement.

• This statement is available to all Members, parents/guardians, the Agency and members of the public on request.

• This statement will be displayed in a prominent place by the Club.

This Child Safeguarding Statement will be reviewed on May 2025.

Date: ______

(On behalf of the Club – this is the Provider)

Name: ______

Phone no: ______

For queries on this Child Safeguarding Statement, please contact Conor Jones, Junior Officer.