



Activity Being Assessed: Child Safety at Highfield Squash Club								Assessed by: Conor Jones				
Title: Child Safeguarding Risk Assessment								Date: 12/04/2022				
Activity/Task/ Step Description	Potential Hazards	Current Controls	Current Risk				Actions (Additional Controls Required)	Action Owner & Due Date	Residual Risk			
			C	F	S	R			C	F	S	R
Club and Coaching Practices	<ul style="list-style-type: none"> Lack of coaching qualification. Supervision issues. Unauthorised photography & recording activities. Behavioural Issues. Lack of gender balance amongst coaches 	<p>Only coaches qualified at Irish Squash level are permitted to coach and the list of coaches published on the Highfield Website.</p> <ul style="list-style-type: none"> Guidelines for Parents of Juniors Safeguarding Policy - Filming and Photography Guidance Code of Conduct Safeguarding Policy- Child Welfare Protection Procedures. Safeguarding Policy - Coaches Charter Safeguarding Policy - General Guidelines - Supervision 					None					



	<ul style="list-style-type: none"> • No guidance for travelling & away trips • Lack of adherence with misc procedures in Safeguarding policy 	<ul style="list-style-type: none"> • Safeguarding Policy – Conditions & Rules for Juniors Travelling to Matches • Safeguarding Policy – Guidelines for Sports Leaders. • Safeguarding Policy – Child Welfare & Protection Procedures 									
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Complaints & Discipline	<ul style="list-style-type: none"> • Lack of awareness of a Complaints policy. • Difficulty in raising an issue by child & or parent 	<ul style="list-style-type: none"> • Promotion of Child Safety – display and publish Child Safeguarding Statement • Safeguarding Policy – Child Welfare & Protection Procedures / Complaints Management Procedures • Safeguarding Policy – Child Welfare & Protection Procedures 										



	• Complaints not being dealt with seriously	Safeguarding Policy – Child Welfare & Protection Procedures										
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Reporting Procedures	<p>Lack of knowledge of organisational & statutory reporting procedures</p> <p>• Concerns of abuse or harm not reported.</p> <p>• Not clear who YP should talk to or report to.</p>	<ul style="list-style-type: none"> • Safeguarding Policy – Child Welfare & Protection Procedures • Code of Conduct <p>• Safeguarding Policy – Child Welfare & Protection Procedures</p> <p>• Safeguarding Policy – Child Welfare & Protection Procedures</p> <p>• Names of CCO & DLP posted on Highfield Website.</p>										



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Use of Facilities	<p>Unauthorised access to designated children's play & practice areas & to changing rooms, showers, toilets etc.....</p> <ul style="list-style-type: none"> • Unauthorised exit from children's areas. • Photography, filming or recording in prohibited areas. • Children sharing facilities with adults e.g. 	<p>Safeguarding Policy - Supervision / Coaches Charter</p> <ul style="list-style-type: none"> • Safeguarding Policy - Supervision / Coaches Charter . • Safeguarding Policy - Filming and Photography Guidance 										



	dressing room, showers etc.	<ul style="list-style-type: none"> • Safeguarding Policy - Supervision / Coaches Charter . 										
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Recruitment	Recruitment of inappropriate people. <ul style="list-style-type: none"> • Lack of clarity on roles. • Unqualified or untrained people in role. 	Safeguarding Policy -Recruitment & Selection policy. Only coaches qualified at Irish Squash level are permitted to coach and the list of coaches published on the Highfield Website .										



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Communications	<p>Lack of awareness of 'risk of harm' with members and visitors.</p> <ul style="list-style-type: none"> No communication of Child Safeguarding Statement or Code of Conduct to members of visitors. Unauthorised photography & recording of activities. Inappropriate use of social media & 	<ul style="list-style-type: none"> Child Safeguarding Statement (display & publish on website) Child Safeguarding Statement (display & publish on website) Code of Conduct is signed off by all parents when registering Juniors each year. Safeguarding Policy - Filming and Photography Guidance Safeguarding Policy – Social Media Guidance 										



	communications by under 18's • Inappropriate use of social media & communications with under 18's.	• Safeguarding Policy – Social Media Guidance										
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General Risk of Harm	<ul style="list-style-type: none"> Harm not being recognised. Harm caused by: <ul style="list-style-type: none"> - Child to Child. - Coach to Child. - Volunteer to Child. 	<ul style="list-style-type: none"> Promotion of Child Safety – display and publish Child Safeguarding Statement Safeguarding Policy – Child Welfare & Protection Procedures / Coaches Charter Code of Conduct Safeguarding Policy - Coaches Charter 										



	<ul style="list-style-type: none"> - Member to Child. - Visitor to Child. • General behavioural issues. • Issues of Bullying. • Vetting of staff/volunteers. • Issues of Online Safety 	<ul style="list-style-type: none"> • Safeguarding Policy – General Guidelines/ Adult-Child Relationships/ • Code of Conduct • Safeguarding Policy – General Guidelines • Safeguarding Policy - Anti-Bullying Guidelines. • Safeguarding Policy - Recruitment & Selection policy. • Safeguarding Policy – Social Media Guidance 										
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